



DRESS CODE

Our primary objective is to have students dress neatly, modestly, and in such a manner that does not attract attention to the individual but encourages a climate conducive to learning.

The following helps keep in mind how we can cooperate to promote this objective:

- It is the student's responsibility to wear proper clothing.
- It is the parent's responsibility to verify that their student follows the dress code and monitor apparel, keeping it neat and clean.
- It is the faculty's responsibility to advise/remind students of dress code requirements, refer students to the school office when there is a dress code violation or concern, and communicate with parents if there is a dress code violation or concern.

Epiphany Lutheran School has chosen Flynn O'Hara as our official uniform provider. Please visit flynnohara.com for all accepted uniform needs. Their clothing will set the model for our dress code and clothing colors.

All uniform items MUST be purchased from Flynn O'Hara. Exceptions, see outerwear that may be worn inside.

Uniform Tops: May be oxford or polo

Chapel Uniform – On Wednesdays, all students will wear a Chapel Uniform consisting of Khaki uniform pants, skirts or skorts, along with the designated Navy Chapel Polo with the "E" logo.

Uniform Bottoms: Pants, skirts, skorts, shorts, and jumpers: will be khaki or navy in color. **Skirts, skorts, jumpers** will have a plaid option. **Skirts/Skorts must be no shorter than 3 inches above the knee.** Excessively baggy or tight clothing is not allowed. **Only grades K-2 may wear elastic waisted shorts or pants.**

P.E. Uniforms: All students will be required to wear Athletic shoes for P.E. Students in 5th - 8th grade must wear approved PE clothing for PE class. The PE uniform for 5th- 8th grade includes one of the Star's Athletics shirts, Navy athletics shorts purchased from Flynn O'Hara, and athletic shoes. PE uniform shirts will be purchased through the school office.

On Fridays, students may wear **Jeans pants** with a Christian T-shirt, Friday Spirit shirt, or uniform shirt. If students choose not to wear jeans, they must wear uniform shorts, pants, or skirts. Jeans must not have **rips or tears (No Jean shorts, athletic shorts, Capris, or cutoffs).**

Belts: Solid black/brown belts are required for students in **grades 3-8.**

Tights: Girls may wear tights under their skirt, skort or jumper (not under their shorts). The tights must be solid, one color in white or navy. **Students may not wear leggings.**

Undershirts: Short sleeve undershirts worn under the school polo must be white or navy with no lettering or design. Long sleeve undershirts are not permitted under short sleeve polos.

Shoes: For the safety of your child, all students are expected to always wear appropriate footwear with socks (athletic shoes are best). Open-toed or open-heeled shoes are not allowed except when permitted for special dress days. All students will be required to wear athletic shoes for P.E. classes. No Crocs or shoes made like crocs (with holes in them) are allowed **Students may not wear boots or slippers**

Headbands – Girls may wear headbands that are uniformly appropriate, school colors and not distracting. "Animal Ears" and scarves not allowed.

Outerwear: Only Epiphany approved outerwear and outerwear from Flynn O’Hara may be worn inside the classroom and throughout the building. Other coats and jackets may be worn outside but will be removed once inside the building. Approved non-Flynn O’Hara outerwear that may be worn inside - Solid navy-blue sweaters, sweatshirts or jackets with no logo may be worn inside school areas.

Grooming and Dress Standards

Students at Epiphany are expected to adhere to the following personal grooming and dress standards:

1. Boys’ hair should be cut above the collar.
2. Boys’ and girls’ hair should be clean and well groomed, out of eyes. Style and color should not be extreme or distracting. **No colored streaks or spray-in coloring except for special dress days.**
3. Shorts or pants must fit securely at the waist. **Belts required for 3rd-8th grades.**
4. Girls’ skirts, skorts and shorts should be of modest length. Girls may not roll up the waistband of their skirts. **Skirts/Skorts must be no shorter than 3 inches above the knee. Shorts should be no shorter than 3” above the top of the knee.**
5. Girls’ shirts should be fitted so that no skin is showing when arms are raised. Shirts should not be too tight.
6. Hats, caps and bandanas are **not** allowed inside the building during the school day. Exceptions will be communicated.
7. Appropriate modest jewelry may be worn. **No dangling earrings.** Visible body-piercing jewelry other than pierced earrings for girls is not allowed. Boys may not wear earrings. Any accessory item that is distracting to the classroom will not be allowed.
8. **No visible permanent or temporary tattoos allowed.**
9. Uniforms must be clean, properly fitted and in good repair. Clothing items with holes, torn seams, missing buttons, etc. must be repaired or replaced. School office reserves the right to decide when uniforms need to be replaced.
10. **FREE DRESS DAY GUIDELINES:** The same school guidelines on length of dress, skirts, skorts or shorts apply on free dress days. No spaghetti straps, tank tops, bare shoulders, or midriffs. No leggings. No undergarments can be shown. Regular dress code shoe guidelines must be followed. Clothing should be school appropriate.

Note: This list is not exhaustive. If there is any uncertainty regarding grooming or dress standards, families are encouraged to seek clarification in advance. The administration reserves the right to make the final determination in all dress code matters.

NOTE: Label all uniform clothing with student’s Name or Initials. School staff will not be responsible for lost items.

Failure to abide by the Dress Code will result in violations in the following order:

- 1) A dress code violation notice will be sent home and returned with the parent’s signature.
- 2) A call to the parents to bring appropriate clothing will be made by the school office.
- 3) If multiple violations occur, further action may be taken at the discretion of the principal.

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