



2024-25
Uniform & Appearance
Guidelines for PreK-12

Uniforms at Covenant

From its very founding in 1997, Covenant has always had uniform and appearance guidelines in place. These policies were established to nurture students with modest and disciplined characters, help them resist peer pressure, reduce friction between students over social status or popularity, and to promote a pleasant and orderly tone within the school. Our uniform policy helps to create an atmosphere where students and teachers can focus on learning rather than worrying about appearances.

Parents have an important role in helping to make our uniform guidelines a blessing to students and the school. Learning to abide by the uniform standard helps a student to learn humility by considering the interests of others. (Phil 2:3-4). Please help us cultivate a joyful and peaceful atmosphere by helping your student recognize apparel choices that may distract their classmates. (e.g. bright red shoes, sparkly headband). Our goal is to minimize distractions so that our students can focus on the important work of learning to love to learn.

Please use this guide as a resource when you shop for your uniform items or when you have a question about how an item should be worn. We hope the pictures and descriptions will make our guidelines easy to navigate and follow.

Student Appearance Guidelines

1. These guidelines are intended to serve our students by encouraging an orderly and dignified atmosphere for learning. These guidelines are not exhaustive and may be supplemented by Covenant administrators if need arises. Student appearance is characterized by modesty, cleanliness, neatness, and propriety. Students adhere to general appearance guidelines and uniform requirements upon entering the school building and while in the school building between 7:30 am and 3:30 pm.
2. **Hair** is clean and neatly combed out of the eyes. Hair colors should be natural; unnatural hair colors (e.g., blue, pink, etc.) are not permitted. **Hair adornments** such as headbands or hair bands are solid, neutral colors, or school plaid. Feathers, wraps, tinsels, and multi-color ribbons are not to be worn in the hair.
3. Young men are expected to be cleanly shaven or to maintain neat and defined **facial hair**, not an unshaven appearance. Hair length is kept at or above the eyebrows and the top of the collar of the shirt. Hair accessories or ties are not permitted for boys. Hair styles that are likely to attract excessive attention or to be distracting to other students are not permitted (e.g. mohawk, long spikes, designs, etc.).
4. **Jewelry** is minimal and does not involve body piercings with the exception of girls' ears. Girls may wear small, tasteful earrings; low-dangling or distracting earrings are not permitted.
5. Upper School girls may wear **makeup** of natural colors that does not call undue attention. Grammar School girls may wear pale pink or clear fingernail polish and pale lip gloss only. Boys may not wear makeup or nail polish.
6. Faculty and staff members interpret and enforce appearance guidelines and may grant exceptions when warranted. Students who fail to adhere to appearance guidelines are given a warning and parents are emailed an "Out of Uniform" notification. After the first infraction, students may receive disciplinary action including silent lunch or not attending class until the problem has been corrected. Students who do not follow appearance guidelines for a field trip or school event **may not be permitted to participate**.

General Dress Code Guidelines

We appreciate parents' understanding and support of the dress code and its enforcement since it often requires a subjective decision to be made by administrators and teachers regarding the appropriateness of an item. Due to changing trends and fads, Covenant may update these guidelines during the school year.

Covenant Best

- Grammar School students wear the Covenant Best Uniform on the last Thursday of every month.
- Upper School students wear the Covenant Best uniform every Thursday.
- Covenant Best is also worn for special events such as the first day of school, Grandparents Day, seasonal concerts, and most field trips. The Daily Wear uniform is worn on non-Covenant Best days.

How to Wear Uniforms

- Any student in the building after 7:30AM must be in their school uniform.
- **All uniform items should be labeled inside with the student's name.**
- Shirts must be worn tucked into the skirt or pants in such a way that the belt or waistband is visible. Recess and fitness classes are exceptions.
- Shirts may have, at most, the top button left unfastened.
- Undershirt/Undergarments: Students who wish to wear t-shirts under uniform shirts for warmth may do so provided they are a solid, approved uniform color. Only white t-shirts and undergarments may be worn under white uniform shirts. Undergarments should not be visible.
- If a uniform item has belt loops, it is to be worn with a belt (students in grades 3rd-12th only).
- On extremely hot days, girls may remove jumpers during recess (only if wearing the approved fitness shorts).
- Jumpers and skirts should touch the knee at the beginning of the school year. We understand that children grow and will make allowance for a jumper or skirt being slightly above the knee toward the end of the year. If your daughter experiences rapid growth, it may be necessary to replace the jumper or skirt during the year.

Socks and Shoes

- Covenant **does not** consider the following footwear acceptable for either Covenant Best or daily wear: moccasins or slipper-type shoes, deck/boat shoes, boots, light-up shoes, clogs or open back shoes, sandals or open toe shoes or canvas footwear (i.e. Toms).
- Sneakers must be predominantly or entirely white or black (no gray). No neon allowed on shoes or soles. No canvas or hi-top sneakers allowed (i.e. Keds, Chuck Taylors).
- Sneakers and dress shoes should have non-marking soles for indoor recess.
- Socks must be worn daily. All socks must be solid, approved colors and free of conspicuous insignias or designs.
- In cold weather, girls may wear leggings (GS) or navy tights (All). However, knee socks are still required for designated events (e.g., Concerts, Grandparents Day, etc.).
- Shoes for Grammar School girls should have little to no heel and a strap so that the students are still able to play at recess without trouble.

Miscellaneous

- Uniform items should be worn in clean and repaired condition.
- "Covenant Best" represents the basic uniform and may be worn every day. Parents need to only buy items listed under *Covenant Best* and *Fitness* to meet school requirements. However, for convenience and comfort, parents may elect to purchase any of the daily wear items.
- *Covenant Best* and colored daily wear option items must be purchased from FlynnO'Hara (FOH) or Lands' End (LE). White items in the daily wear list can be purchased from any source as long as they are the same style as the FOH or LE item. Students may only wear non-uniform sweaters, jackets, etc. during recess or when a class meets outside.
- On designated Jeans-for-a-Dollar days, students may wear modest, plain blue jeans or overalls with no adornments, rips or tears, along with a Covenant uniform shirt or an unaltered Covenant spirit-wear shirt. Skinny jeans or jeggings are not permitted. Students may also choose to wear their favorite pair of shoes for an additional dollar. Please no light-up shoes or shoes that make noise. For Grammar School students, the shoes must be closed-toe and closed-heel for safety while playing.
- On Spirit Days, students may wear any Covenant t-shirt or sweatshirt.

Grammar School Girls (K-6) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Headbands or clips should be the
Covenant plaid or neutral-colored.

Long-sleeved, woven,
White Peter Pan Collar
Blouse (FOH #351)

Plaid Jumper
(FOH Style #94, Plaid #45)

*Jumpers should be worn with navy or black bike shorts
under the jumper for modesty (any source).*

White Knee Socks (any source)*

**In cold weather, girls may wear Leggings (GS) or
Navy tights (All). Knee socks are still required for
designated events (e.g., Concerts, Grandparents Day).*

Navy, Black or Brown Dress Shoes-no
metallics, sparkles, or bling (any source).
We suggest shoes with little to no heel and a
strap so students are still able to play at recess
without trouble.



Grammar School Girls (K-6) DAILY WEAR OPTIONS



Plaid Jumper
FOH Style #94, Plaid #45

Navy or black bike shorts worn under
jumper for modesty (any source)



Classic navy plain or
pleated front chinos (LE)

Pants can be worn
Nov 1—April 15



Navy opaque tights
may be worn through-
out the year.



Cotton Polo, Long or short sleeved,
white or navy (LE or FOH)



Oxford Cloth Shirt,
white, long sleeved
(any source)



Navy button-front
cardigan sweater
(FOH #1001)



Navy Leggings (LE)

Leggings are permitted
in cold weather.



Navy Fleece Jacket:: Full or
Half Zip. **Must** have school
logo (LE). **Please note that
only the new logo will now
be accepted.** Fleece jackets
may be worn in the class-
room.



Plain leather belt,
Solid black, brown, navy or
school plaid (any source)

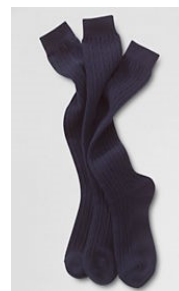
Girls in 3rd-6th must wear
belts when wearing pants.



Solid or mostly white or black sneakers
-no gray (any source) No neon on
shoes or soles.



White or navy knee socks
or white crew socks (any source)
Crew socks must cover ankle.



VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Grammar School Boys (K-6) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Plaid Tie
(FOH #45)

Oxford Shirt (white, long
sleeved) (LE #528924)

Navy V-Neck Sweater Vest (FOH #6600)

Khaki Twill Classics (FOH) or
Pleat or plain front chinos (LE)

Solid navy, brown, or
black socks
(any source)

Black or dark brown solid
dress shoes (refer to page 16
for examples)



Grammar School Boys (K-6) DAILY WEAR OPTIONS



Cotton Polo, long or short sleeved,
white or navy (LE or FOH)



Navy Crew Neck Sweater
(FOH #6530)

Sweaters should be worn over
a uniform shirt.



Navy V-Neck Sweater
(FOH #1001)

Sweaters should be worn over
a uniform shirt.



Khaki Twill Classics (FOH) or
Pleat or plain front chinos (LE)



Khaki Short:
Pleat or plain front (FOH or LE)

Shorts may be worn before
November 1 and after April 15.



Navy Fleece Jacket: Full or half
zip. Must have school logo (LE).
**Please note that only the new
logo will now be accepted.**
Fleece may be worn in the
classroom.

Socks: Solid navy, brown, black or white. (Crew socks must cover ankle.)



Plain leather belt,
Solid black, brown or
navy (any source)
Boys in 3rd-6th grade
must wear a belt.



Solid or mostly white or black sneakers-no gray
(any source). No neon on shoes or soles

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Dialectic Girls (7th-9th) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Navy V-Neck Sweater Vest
(FOH #6600)

Oxford Shirt (white, long-sleeved)
(LE #528924)

Plaid Skirt, FOH Style #34, Plaid
#61, extra length*

**The extra length skirt should be ordered
unless this would cause the skirt to fall well
below the knee.*

White Knee Socks (any source)*

**In cold weather, girls may wear leggings (GS) or navy
tights (All). Knee socks are still required for designated
events (e.g., Concerts, Grandparents Day).*

Dress shoes in black, brown, navy (any source)



Dialectic Girls (7th-9th)

DAILY WEAR OPTIONS



Cotton Polo, Long or short sleeved,
white or navy (LE or FOH)



Short Sleeved Oxford Cloth
Blouse (white)



Navy V-Neck Sweater
(FOH or LE)



Navy Crew Neck Sweater
(FOH or LE)



Plaid Skirt
FOH Style #34,
Plaid #61,
extra length*

**The extra length should be ordered unless this would cause the skirt to fall well below the knee.*



Classic navy plain or pleated front
chinos (LE). Pants may be worn
November 1- April 15



Navy Fleece Jacket: Full or half zip. Must have school logo (LE). **Please note that only the new logo will now be accepted.** Fleece may be worn in the classroom.



Plain leather belt in solid black, brown or navy (any source). Girls must wear a belt with pants.



Solid or mostly white or black sneakers-no gray (any source). No neon on shoes or soles.



Navy opaque tights may be worn as daily wear.



White or navy knee socks or white crew socks (any source). Crew socks must cover ankle.

VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Dialectic Boys (7th-9th) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Long sleeve, white, button down
collar dress shirt (FOH or LE)

Plaid Tie (FOH #45)

Navy Poly Blazer: Blazers may be obtained
from any source provided that the color
and style is indistinguishable from the
FOH and LE blazers. (FOH or LE)

Khaki twill classics (FOH) or pleat
or plain front chinos (LE)

Plain leather belt in solid black or
brown (any source)

Dress shoes in black or
brown. Solid black, brown,
or navy socks (non-athletic)



Dialectic Boys (7th-9th) DAILY WEAR OPTIONS



Cotton Polo, long or short sleeved,
white or navy (LE or FOH)



Navy Crew Neck Sweater
(FOH #6530)

Sweaters should be worn over
a uniform shirt.



Navy V-Neck Sweater
(FOH #6500)

Sweaters should be worn over
a uniform shirt.



Khaki twill classics (FOH) or
pleat or plain front chinos
(LE)



Khaki Short:
Pleat or plain front
(FOH or LE)

Boys may wear shorts
before November 1 and
after April 15.



Navy Fleece Jacket: Full or half zip.
Must have school logo (LE). **Please
note that only the new logo will
now be accepted.** Fleece may be
worn in the classroom.



Plain leather belt,
Solid black or brown
(any source)

Boys must wear belt at
all times



Solid or mostly white or black
sneakers-no gray
(any source). No neon allowed
on shoes or soles



Solid black, brown,
navy, or white socks.
(Crew socks must
cover ankle)

VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Rhetoric Girls (10th-12th) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Oxford Shirt (white, long sleeved)
LE #528924 and FOH

Navy Cardigan (FOH #1001)

Plaid Skirt
(FOH Style #34, Plaid #61, extra length*)

**The extra length should be ordered unless this would cause the skirt to fall well below the knee.*

White Knee Socks (any source)*

**In cold weather, girls may wear leggings (GS) or navy tights (All). Knee socks are still required for designated events (e.g., Concerts, Grandparents Day).*

Dress shoes in black, brown, navy (any source)



Rhetoric Girls (10th-12th) DAILY WEAR OPTIONS



Short Sleeved Oxford Cloth Blouse
(white)



Navy V-Neck Sweater
(LE or FOH)



Navy Crew Neck
Sweater (LE or FOH)



Navy Fleece Jacket: Full or half zip. Must have school logo (LE)
Please note that only the new logo will now be accepted.
Fleece may be worn in the classroom.



Classic navy plain or
pleated front chinos (LE)
Pants may be worn
November 1-April 15.



Plaid Skirt Style #34, Plaid #61,
extra length* (FOH)

**The extra length should be ordered
unless this would cause the skirt to
fall well below the knee.*



Plain leather belt in solid black,
brown, or navy (any source)
Belts must be worn with pants.



White or navy knee socks
(any source)



Navy opaque tights may
be worn for daily wear.



Black, dark brown,
navy dress shoes
(any source)

VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Rhetoric Boys (10th-12th) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Long sleeve, white, button down
collar dress shirt (FOH or LE)

Tie. Each grade chooses a class tie
they will wear::

Class of 2025: FOH 3-LB
Class of 2026: FOH 3-CC
Class of 2027: FOH 3-ST5

Navy Poly Blazer: Blazers may be obtained
from any source provided that the color
and style is indistinguishable from the
FOH and LE blazers. (FOH or LE)

Khaki twill classics (FOH) or pleat or
plain front chinos (LE)

Plain leather belt in solid black or brown (any source)

Dress shoes in black or brown. Solid black,
brown, or navy socks (non-athletic)



Rhetoric Boys (10th-12th) DAILY WEAR OPTIONS



Khaki twill classics (FOH) or
pleat or plain front chinos
(LE)



Long or short sleeved white
or light blue button down
collar oxford shirt
(FOH or LE #458479)



Navy Fleece Jacket: Full or half zip.
Must have school logo (LE). **Please
note that only the new logo will now
be accepted.** Fleece may be worn in the
classroom.



Navy Crew Neck Sweater
(FOH or LE)
Sweaters should be worn over
a uniform shirt.



Navy V-Neck Sweater
(FOH or LE)
Sweaters should be worn over
a uniform shirt.



Dress shoes in black or brown.
Solid black, brown, or navy socks (non-athletic)



Plain leather belt,
Solid black or brown
(any source)

Belts should be
worn at all times.

VENDOR KEY

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FOH = FlynnO'Hara

Covenant Best Shoes

Covenant Best shoes for students in K-12 must be solid black, navy, or brown dress shoes. Shoes may be purchased from any store. They should be kept clean and in good repair. The following pictures represent a sampling of the types of shoes that are considered acceptable. Grammar School girls should choose shoes that are useful for play. Heels and shoes without straps make play at recess difficult.



K-9 Daily Wear Shoes

Students in K-9 may wear sneakers as part of their daily wear uniform. Sneakers must be solid or predominantly white or black (no gray). **No neon allowed on shoes or soles.** No canvas sneakers (i.e. Keds, Chuck Taylors).



Covenant does not consider the following footwear acceptable for either Covenant Best or daily wear: moccasins or slipper-type shoes, deck/boat shoes, boots, light-up shoes, hi-top sneakers or mid-top sneakers, clogs or open back shoes, sandals, or canvas footwear (i.e. Toms). All socks must be solid, approved colors, and free of conspicuous insignias, designs, words, or popular culture.

The following pictures are a small sampling of shoes that **would NOT be considered appropriate** footwear at Covenant.



Physical Education Uniform for Boys & Girls

We are moving to an “in-house” supply of PE uniforms. Uniform shorts and shirts will be available for purchase at the front office. (Students who own a Covenant t-shirt and/or the Lands’ End shorts—with or without the stripe—may continue to wear them.) All students in 4th-12th grade should have their PE uniforms for the first day of school. **No other shirts are permitted for PE class.**



Girls Navy Mesh Shorts

Boys Navy Mesh Shorts

Women’s Navy Mesh Shorts

Men’s Navy Mesh Shorts



Grammar School: Mostly black or white sneakers—no gray. No neon on shoes or soles. (any source)

Upper School : A good running or athletic shoe. May be any color.

- On the first day of gym class, students will label their PE t-shirts with their last name for easy identification.
- Students may wear a solid gray sweatshirt or any Covenant hoodie or sweatshirt when gym class is held outside in cooler weather.
- Navy, black, or gray sweat or jogging pants. Pants may have a stripe on the “out-seam” or an insignia.

*Please note girls in K-3rd grades must have on PE shorts in order to take their jumpers off for gym class. They may stay in the jumpers for gym class if they desire.

The 5 Most Common Uniform Violations

Shoes

Shoes are the number one violation seen on a daily basis. For Grammar School students, it is usually because there is neon on the shoe or sole, they are canvas, or they are gray. Upper School students usually don't have proper dress shoes. Please consult the shoe guidelines carefully and contact the main office with any questions.



Hair Accessories or "Party on the Head"

Hair feathers, wraps, tinsel, and multi-color ribbons are fun to wear... just not on a school day. Girls may wear plain headbands or hair bands in a solid, neutral color or the school plaid. Please no sparkles, logos, or beading on headbands.

Dark Colored Undergarments under white shirts

We have seen a growing number of girls who wear dark colored camisoles or bras under their white oxfords. Undergarments may not be darker than your skin. Sometimes a dingy white shirt is mistaken for the student wearing something under it. Please keep your whites bleached!



Belt Not Worn

Boys and girls in 3rd-12th grades must wear a belt with their pants. Belts should be solid black or brown and either leather or leather-like (not canvas).

Jumper & Skirt Length

Jumper and skirts should touch the knee at the beginning of the school year. We understand there may be growth and that toward the end of the year the jumper could be slightly above the knee. If your daughter experiences rapid growth, it may be necessary to replace the jumper or skirt during the year.

Pre-K Appearance Code

Clothing for preschool and pre-kindergarten students should reflect a wholesome Christian testimony in every way and encourage dressing independence. There is not an official uniform for preschool and pre-kindergarten, but these clothing guidelines should help as you make clothing decisions for your student. All items should be easy to manipulate by the child, simple, comfortable, appropriately sized, washable, and weather friendly. Outfits should not draw undue attention to the student. Excessive decorations like jewelry, ribbons, zippers, or snaps on clothing can distract children. Please do not send your student to school in expensive or precious apparel. Hair should be neat and orderly. Please do not allow your child to come to school with temporary tattoos, dangling earrings or colored hair. Here are additional guidelines for clothing:

Tops & Shirts

- o Tops should be predominately a solid color and free of adornments.
- o They must be free of pop-culture characters or logos displayed on the front or back.
- o Tops must be modest and cover the shoulders completely. No spaghetti straps.
- o No tank tops or crop tops

Pants & Shorts

- o Elastic waist pants or shorts are easiest for children when using the bathroom.
- o Solid color shorts that reach the end of child's fingertips can be worn during the months of September, April and May when weather is warm.
- o No belts, please.
- o Pants should be easy to play, sit or stretch in.

Skirts & Dresses

- o Shorts must be worn under skirts and dresses for modesty.
- o No spaghetti strap dresses

Socks & Shoes

- o We prefer sneakers without ties. Velcro closures make shoes easier to slip on and take off.
 - o Shoes must be non-marking and closed-toe. No flip-flops, sandals or clogs.
 - o Socks must be worn under the shoes
 - o Please have your student wear solid-color or mostly solid-color shoes. No light-ups.
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Uniform Suppliers

LANDS' END

Preferred School

Covenant is a Preferred School with Lands' End. To log onto the Covenant shop on the Lands' End Web site:

1. Visit www.landsend.com
2. Click on School
3. Click on Shop By School
4. Enter Covenant's School Number: 900034737
5. Enter the appropriate information.

GUARANTEED.PERIOD.® If you're not satisfied with any item, simply return it to Lands' End at any time for an exchange or refund of its purchase price. Lands' End items can be returned to any Sears store.

Don't forget to purchase Lands' End SCRIP cards when making purchases. Contact Carolyn.Haas@DiscoverCovenant.com for more information.

869 Eisenhower Boulevard
Harrisburg, PA 17111
(717) 939-5600



Store Hours

Monday 10:00AM-7:00PM
Tuesday 10:00AM-6:00PM
Wednesday 10:00AM-6:00PM
Thursday CLOSED
Friday CLOSED
Saturday 10:00AM-5:00PM
Sunday CLOSED

Store hours subject to change.

FlynnO'Hara stocks a large number of Covenant uniform pieces in a large selection of sizes. Pieces can also be ordered.
