



Uniforms and Attire

Student Uniforms

The purpose of the uniform policy is to ensure a consistent appearance throughout our school community. The complete uniform is to be worn to and from school. Violations of dress code policy will result in a uniform infraction notice in grades K-8. Three (3) uniform infraction notices will result in a demerit being issued in grades 4-8. Administration reserves the right to amend these policies as needed.

The uniform policy includes a commitment to neatness of appearance. All clothing must be worn in the appropriate manner in which it was intended. Students must keep shirts tucked in, hair groomed and styled, and clothes free of dirt, stains, and holes. Shorts and skirts may not be rolled or folded. Only the ICS monogram is permitted on any uniform pieces and no substitutions can be made.

Students who are in the Scout program may wear their Scout uniform on a day they have a meeting after school.

Uniform Company

Uniforms may be purchased from FlynnO'Hara Uniforms, 8868 Waltham Woods Rd. Parkville, MD 21243 (North Plaza Shopping Center) 410-828-4709 or online at www.flynnohara.com.

Uniform Descriptions

Uniform for Girls

Kindergarten through 5th Grade Girls

The **winter uniform can be worn year-round**, but must be worn from November 1st until March 31st, and includes the following:

- Plaid drop-waist jumper that is no shorter than two inches above the knee front and back. Note: Parents are encouraged to work with FlynnO'Hara representatives to ensure proper sizes and lengths are purchased. Extra-long options are available.
- White blouse with peter-pan collar, short or long sleeves, or white turtleneck.
- Navy-blue crew neck cardigan sweater with ICS logo or an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) may be worn over the jumper for warmth. All other sweatshirts, sweaters or jackets are not permitted.
- Navy-blue or white knee socks, navy-blue or white crew socks (socks must cover the ankle), or navy-blue tights. Students may also wear thicker navy-blue or black leggings or running compression leggings under their uniform jumpers in the cold winter months. They must be solid with no visible logos and should be tight-fitting like tights, and not loose-fitting like sweatpants. Pajama pants and fleece pants are not permitted to be worn under the uniform at any time.

- Athletic shoes with tied shoelaces- primarily white, dark/navy blue, or black. Stripes, logos, or swooshes on the shoes may be different colors, but the dominant color of the shoe must be one of the aforementioned colors. No neon colors, lights, sounds, or wheels are allowed under any circumstances.
- Girls are encouraged to wear black or navy-blue cotton or spandex shorts under their skirts. Shorts may not be visible below the skirt.
- **Kindergarteners must wear solid-colored athletic shoes with Velcro closures (no shoelaces) and no lights or sounds.**

Girls may wear the optional **fall/spring uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The fall/spring uniform includes the following:

- Navy-blue 2-pleat skort no shorter than two inches above the knee front and back. Note: Parents are encouraged to work with FlynnO'Hara representatives to ensure proper sizes and lengths are purchased. Extra-long options are available.
- White knit polo shirt with ICS logo.
- White knee socks or white crew socks that cover the ankle. No logos permitted.
- Girls may choose to wear the full winter uniform during this time.

Plaid Drop-waist Jumper	White blouse with peter-pan collar (short sleeve)	White blouse with peter-pan collar (long sleeve)	White turtleneck	Navy-blue crew neck cardigan sweater
				
Crew neck PE sweatshirt	PE Hoodie	Quarter-zip	Shoes	Shorts for Under uniform
				
Navy-blue 2-pleat skort	White knit polo shirt	Crew socks (socks must cover the ankle)	Knee socks	Tights
				

6th through 8th Grade Girls

The **winter uniform may be worn year round**, but must be worn from November 1st until March 31st and includes the following:

- Plaid wrap-around kilt no shorter than two inches above the knee front and back or khaki girls' flat-front slacks purchased through FlynnO'Hara or in similar style. Note: Parents are encouraged to

work with FlynnO'Hara representatives to ensure proper sizes and lengths are purchased. Extra-long options are available.

- White oxford shirt or white oxford blouse with button down collar, short or long sleeved. Girls may wear a white turtleneck in place of the shirt/blouse beneath an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) or ICS sweater. Nothing may be worn under the shirt in a color that is visible through the shirt.
- Navy-blue V-neck cardigan or navy-blue V-neck pull-over uniform sweater with ICS logo to be worn for church services and assemblies. The ICS sweater may also be worn during the school day if desired for warmth, or students may opt to wear one of the ICS PE sweatshirt options (crewneck, hoodie or quarter-zip) over their uniform during the school day for warmth. All other sweatshirts, sweaters or jackets are not permitted.
- Navy-blue or white knee socks, navy-blue or white crew socks (no logos permitted and socks must cover the ankle), or navy-blue tights. Students may also wear thicker navy-blue or black leggings or running compression leggings under their skirts in the cold winter months along with white or navy knee socks. The leggings must be solid with no visible logos and should be tight-fitting like tights, not loose-fitting like sweatpants. Pajama pants and fleece pants are not permitted to be worn under the uniform at any time.
- Athletic shoes with tied shoelaces- primarily white, dark/navy blue, or black. Stripes, logos, or swooshes on the shoes may be different colors, but the dominant color of the shoe must be one of the aforementioned colors. No neon colors, lights, sounds, or wheels are allowed under any circumstances.
- Girls are encouraged to wear black or navy-blue cotton or spandex shorts under their skirts. Shorts may not be visible below the skirt.

Girls may wear the optional **fall/spring uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The fall/spring uniform includes the following:

- Khaki 2-panel skort no shorter than two inches above the knee front and back. Note: Parents are encouraged to work with FlynnO'Hara representatives to ensure proper sizes and lengths are purchased. Extra-long options are available.
- White knit polo shirt with ICS logo.
- White knee socks or white crew socks that cover the ankle. No logos permitted.
- Girls may choose to wear the full winter uniform during this time.

Wrap-around kilt (winter/year round)	Khaki girls' flat-front slacks	White oxford shirt (short sleeve or long sleeve)	White oxford blouse (short sleeve or long sleeve)	White Turtleneck
				

V-neck cardigan sweater	Crewneck pull-over sweater	Crew neck PE sweatshirt	PE Hoodie	Quarter-zip
				
Khaki 2-panel skort	White knit polo shirt	Shorts for Under uniform	Crew socks (socks must cover the ankle)	Knee socks
				
Athletic Shoe 				

Uniform for Boys

Kindergarten through 3rd grade Boys

The **winter uniform** may be worn year-round, but must be worn from November 1st until March 31st and includes the following:

- Navy-blue twill pants purchased through FlynnO'Hara or in similar style.
- White knit polo shirt with ICS logo. Boys may wear a white turtleneck in place of the polo shirt beneath an ICS sweater or an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) in cold weather only.
- Navy-blue V-neck cardigan sweater with ICS logo or ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) as necessitated by weather.
- Navy-blue or white crew socks that cover the ankle. No logos permitted.
- Athletic shoes with tied shoelaces- primarily white, dark/navy blue, or black. Stripes, logos, or swooshes on the shoes may be different colors, but the dominant color of the shoe must be one of the aforementioned colors. No neon colors, lights, sounds, or wheels are allowed under any circumstances.
- Black or brown belt without ornamentation (optional).
- **Kindergarteners must wear solid-colored athletic shoes with Velcro closures (no shoelaces) and no lights or sounds instead of dress shoes with their uniform.**

Boys may wear the optional **fall/spring uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The fall/spring uniform includes the following:

- Navy-blue walking shorts purchased through FlynnO'Hara or in similar style.

- White knit polo shirt with ICS logo.
- Navy-blue or white crew socks that cover the ankle. No logos permitted.

Navy-blue twill pants	White knit polo	White Turtleneck	Navy-blue V-neck cardigan uniform sweater	Crew neck PE sweatshirt
				
PE hoodie	Quarter-zip	Solid navy-blue walking shorts	Crew socks (socks must cover the ankle)	Athletic Shoe
				

4th & 5th Grade Boys

The **winter uniform** is worn from November 1st until March 31st and includes the following:

- Navy-blue twill pants purchased through FlynnO'Hara or in similar style.
- White oxford button down collar dress shirt, short or long sleeved with no logos on the shirt. Top shirt button and collar buttons are to be fastened at all times.
- Plain white tee shirt under dress shirt.
- Navy-blue tie (solid).
- Navy-blue V-neck cardigan uniform sweater with ICS logo or an PE sweatshirt option (crew neck, hoodie or quarter-zip) as necessitated by weather. All other sweatshirts, sweaters or jackets are not permitted.
- Black or brown belt without ornamentation.
- Navy-blue or white crew socks that cover the ankle. No logos permitted.
- Athletic shoes with tied shoelaces- primarily white, dark/navy blue, or black. Stripes, logos, or swooshes on the shoes may be different colors, but the dominant color of the shoe must be one of the aforementioned colors. No neon colors, lights, sounds, or wheels are allowed under any circumstances.

Boys may wear the optional **fall/spring uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The fall/spring uniform includes:

- Solid navy-blue walking shorts purchased through FlynnO'Hara or in similar style.
- White knit polo with ICS logo.
- Navy or white crew socks that cover the ankle. No logos permitted.
- Boys may choose to wear the full winter uniform during this time.

Navy-blue twill pants	White oxford button down collar dress shirt	Navy-blue V-neck cardigan uniform sweater	Crew neck PE sweatshirt or hoodie	Quarter-zip
				
Solid navy-blue walking shorts	White knit polo	Crew socks (socks must cover the ankle)	Athletic Shoe	Navy-blue tie (solid)
				

6th through 8th Grade Boys

The **winter uniform** is worn from November 1st until March 31st and includes the following:

- Khaki twill pants purchased through FlynnO'Hara or in similar style.
- White oxford button down collar dress shirt, short or long sleeved with no logos. Top button and collar buttons are to be fastened at all times. Only plain white undershirts may be worn underneath.
- Beige, navy-blue or white crew socks that cover the ankle. No logos permitted.
- ICS uniform striped tie purchased through FlynnO'Hara.
- Navy-blue blazer to be worn for church services and assemblies. The navy-blue blazer may also be worn during the school day if desired for warmth, or students may opt to wear an ICS V-neck sweater or an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) over their uniform during the school day for warmth. All other sweatshirts, sweaters or jackets are not permitted.
- Black, brown, or navy belt without ornamentation.
- Athletic shoes with tied shoelaces- primarily white, dark/navy blue, or black. Stripes, logos, or swooshes on the shoes may be different colors, but the dominant color of the shoe must be one of the aforementioned colors. No neon colors, lights, sounds, or wheels are allowed under any circumstances.

Boys may wear the optional **fall/spring uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The fall/spring uniform includes the following:

- Khaki walking shorts purchased through FlynnO'Hara or shorts in similar style.
- White knit polo with ICS logo.
- Beige or white crew socks that cover the ankle. No logos permitted.

Khaki twill pants	White oxford button down collar dress shirt	Navy-blue blazer	Navy-blue V-neck cardigan uniform sweater	Crew neck PE sweatshirt or hoodie
				
Quarter-zip	ICS uniform striped tie	White knit polo	Khaki walking shorts	Beige, navy-blue or white crew socks (socks must cover the ankle)
				
Athletic Shoe 				

Uniform for Preschool

Students in the preschool program are to wear the ICS PE uniform detailed below with one exception:

- Shoes should be a solid color with Velcro closures and no lights or sounds.
- **All PE uniforms and sweats are purchased through FlynnO'Hara.**

Physical Education Uniform

On a day when a student is scheduled to have physical education class, they are to wear their required physical education uniform to school instead of their normal school uniform. **All PE uniforms and sweats for K-8 are purchased through FlynnO'Hara.** The PE uniform for all grade levels includes the following:

- ICS navy-blue mesh PE shorts. Shorts should be modest in length, no shorter than finger-tip length when standing.
- ICS navy-blue PE T-shirt
- ICS PE sweatpants (with or without elastic at the ankle).
- ICS PE sweatshirt (crewneck, hooded, or quarter-zip pullover)
- Athletic shoes with tied shoelaces
- White crew socks that cover the ankles. No logos permitted.

Students at all grade levels will wear ICS PE sweatpants on gym days from November 1st - March 31st. ICS PE shorts may be worn under the sweatpants if a student wants to be in shorts for PE class **ONLY**. All other times

of the day students must wear their ICS PE sweatpants. Shorts are no longer allowed outside of PE class in the winter.

Students are encouraged to wear their ICS PE sweatpants and ICS PE sweatshirts over their PE uniform shorts and T-shirts on cold days from August- October and April- June. Students may not wear ICS apparel that is not part of this uniform, such as basketball or soccer uniform shorts or shirts, or any spirit wear.

ICS navy-blue mesh PE shorts	ICS navy-blue PE T-shirt	ICS PE sweatpants
		
Crew neck PE sweatshirt or hoodie	Quarter-zip	White crew sock (socks must cover the ankle)
		

Jewelry & Hair Accessories

- *Permitted for Girls Only:*
 - One small stud or small hoop (no larger than 12 mm) earring in each ear lobe
 - One small religious medal or cross (as part of a necklace, bracelet or ring)
 - Simple hair accessories, only in school colors: blue, white, gold, and/or hunter green
- *Permitted for Boys:*
 - One small religious medal or cross (as part of a necklace, bracelet or ring)
- ***NOT Permitted for Any Student:***
 - Smart Watches
 - Make-up (students will be sent to Health Office for removal)
 - Nail Polish (students will be sent to Health Office for removal)
 - Fake nails
 - Tanning products

All other necklaces, bracelets, earrings, scrunchies, hair ties, etc. should be removed. If a student forgets and comes to school wearing these items the homeroom teacher will provide a labeled Ziplock bag for the items to be returned home at the end of the school day.

Labeling Clothes & Belongings

ICS is not responsible for lost items. Parents are strongly encouraged to label all clothing that can be removed. Labeling students' items can assist in properly identifying forgotten items.

Attire for Out-of-Uniform Days

On designated out-of-uniform days, including picture days, students may wear modest attire appropriate for school. Jeans free of holes or tears are permitted. Leggings worn as a pant option are not allowed. Students may also choose to wear their school uniform on an out-of-uniform day. Clothing may not contain terms, logos, pictures, cartoons, slogans, writing, or images that are offensive, political, harassing, or discriminatory in nature.

Spirit Dress Days

The first Friday of each month will be a designated Spirit Wear Day, with additional Spirit Wear Days to be announced during the school year. These relaxed school spirit days are recognized as celebration days during which the students may wear school spirited dress as defined below:

- Students may wear PE T-shirts, ICS class-color shirts, ICS athletic jerseys/shirts, or ICS club T-shirts.
- All students may wear ICS PE shorts, ICS PE sweatpants, shorts or sweatpants sold in the ICS Spirit Wear Store. Jogging/running shorts and pajama pants are not permitted.
- All students must wear athletic shoes.

Used Uniform Exchange

The HSA maintains an inventory of used uniforms. Parents are asked to donate gently used uniform items that are no longer needed to the Uniform Exchange. Throughout the year, the HSA sponsors events at which parents can secure used uniform items at no charge.

Grooming and Hair

Hair for boys and girls must remain the student's natural hair color and be neatly groomed. This means that hair may not be dyed or have the color altered in any way, including highlights. Boys' hair must not reach the top of collars, ears, or eyebrows. Boys must be clean-shaven at all times.

The following styles are examples of prohibited hairstyles: head shaving, lines and designs, faux-hawks, mohawks, mullets, spikes, or coloring of any kind. ICS recognizes that particular hairstyles may be part of social, ethnic, spiritual, and cultural identity and practice or adopted for protective purposes. In those cases, it is the policy of Immaculate Conception School to permit individual families to receive an exemption from this policy, so that they may choose the appropriate cared-for hairstyle for their son or daughter. Should a student have a question about a hairstyle, he or she should contact the principal before getting his/her hair cut or styled.

Body piercing jewelry is not permitted while on campus.

The final decision as to what constitutes acceptable dress and grooming rests with the principal. Students and parents who have questions regarding the acceptability of certain types of clothing and grooming should consult with the principal before appearing in school with them.

Attire for 8th Grade Graduation

- Girls should wear a dress, no shorter than two inches above the knee. The dress must have shoulder straps of at least **two (2) inches** in width. Shoes can be flats, pumps, or sling backs.
- Boys must wear a dress shirt and tie, dress pants, and dress or school shoes. Hair should be neatly groomed. Shorts and polo shirts are not permitted.

Middle School Open Gym Night Dress Code and Code of Conduct

While Middle School Open Gym Night is hosted by volunteer HSA members, a member of the faculty or

administration of ICS will be present to supervise the event and hold students accountable for their behavior in the same way that they do during a school day. The allowable dress standards for these HSA-sponsored social events are as follows.

- All clothing should be clean, properly fitting, and free of holes or tears.
- Shorts, skirts, and dresses must be fingertip length or longer.
- T-shirts must have school-appropriate language and/or pictures.
- Sleeveless shirts and tank tops are not allowed.
- Midriffs, backs, and shoulders must be covered.
- Clothing should not be sheer or see-through.
- Closed-toe shoes are required for student safety.

Please note that only appropriately dressed students will be allowed to enter.

Cellular phones are checked in with the event organizers upon arrival. If a student wishes to use his or her phone, he or she must ask for the permission of one of the event chaperones. All cell phones are returned to students when they depart. The adult driving the student/students to the dance needs to enter the parish hall and sign them in. Students are not permitted to walk home after an event.

Attire for The Candy Cane Social (Grades 6-8)

- Boys must wear a collared shirt and dress pants. No jeans or shorts. Ties and sport coats are optional, but encouraged.
- Girls should wear dresses or dress pants and tops that have shoulder straps of at least two (2) inches in width. If they are narrower than 2 inches or have an open back, a shrug or sweater must be worn the duration of the event without exception. No strapless, low cut, backless, or excessively tight-fitting dresses or tops are permitted. Skirts or dresses must be no shorter than 2 inches above the knees. Leggings can only be worn if under a skirt or dress. No jeans or shorts.
- Closed-toe shoes are required to prioritize comfort and safety.

Backpacks

- Pre-K 3 students must bring a tote bag to school every day, no smaller than 13"x17".
- Pre-K 4 students must bring a backpack to school everyday, no smaller than 13"x17".
- Students in kindergarten through 8th grade must bring an appropriately sized backpack to school everyday.
- Backpacks may not have wheels without a note from a doctor specifying the medical need.
- Backpacks should be school appropriate and limit keychains or attachments.

Lost and Found

In an effort to minimize the volume in Lost and Found, please label everything your student owns and brings to school. Clothing and large items that have been found will be placed on bookshelves in the dining hall. Every effort will be made to return labeled items to the owners. Unclaimed items will be donated to charity at the end of each trimester or returned to the Uniform Exchange